PPC Investor Day

2 December 2020



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Agenda and Today's Presenters

Presenter
Georgios Stassis – Chairman and CEO
Konstantinos Alexandridis - CFO
Ioannis Kopanakis – Head of Conventional Generation
Konstantinos Mavros – Head of Renewables
Anastasios Manos – Head of Distribution
George Karakousis - Head of Retail
Alexandros Paterakis – Head of Digital Transformation
Georgios Stassis – Chairman and CEO



Section 1 - Introduction and Strategic Principles

PPC at a Glance

PPC is the largest power generation company, distribution monopolist, and biggest power supply provider in Greece

	Generation	Distribution	Supply
Operational	Net Generation Capacity ¹ 11.1GW	Regulated Asset Base ~€3bn	Customers ² c.6.1m
	Electricity Generated (LTM Sep-20) 21 GWh	Distribution Network >240,000km	Electricity Supplied ² 34 TWh
	Market position #1	Market position #1	Market position #1

AND SELECT OF SELECT		Revenue	Recurring EBITDA	Capital Expenditure
	FY19	€4.9bn	€334m³	€647m
	LTM Sep-20	€4.8bn	€937m ⁴	€394m
Financials	FY20E	€4.7bn	€0.9bn	€0.4bn

1 4		Net Debt	Leverage
	FY19	€3.7bn	11.1x
Miles et al.	LTM Sep-20	€3.4bn	3.7x
Returns and Leverage	FY20E	€3.5bn	3.7x

As of Sep-2020. Excludes impact of decommissioning Amynteo-Filota I & II in Sep-2020. ² As of Sep-2020 excluding Universal Service Supplier customers ³ Excludes extraordinary item in FY19 (positive impact) of €99.3m for the Special RES account, (positive impact) of €24.4 m for post-retirement benefits and (positive impact) of €122.6m for PSOs for previous years. Reported EBITDA FY19 €798.9m ⁴ Excludes extraordinary item in 9M20 (positive impact) of €44.8m from the revision of the natural gas procurement cost of DEPA by BOTAS for the years 2012-2019, following the decision by the International Arbitration Court and the provision of €32.5m for personnel's severance payment as well as for the Q4 2019 the (positive impact) of €24.4m for post-retirement benefits and (positive impact) of €122.6m for PSOs for previous years



(AEH) PPC is The Leading Integrated Utility in Greece



Conventional Generation



- 11.1 GW¹ net capacity across hydro and fossil-based generation
- >50% of generation market share

Largest generation fleet in **Greece diversified across** hydro and conventional technologies



Renewables



- 165MW of operational renewable capacity
- 130MW under construction
- ~250MW near ready-to-build
- ~120MW tender preparation
- >6GW PPC project pipeline

Fastest growing renewable generation platform in Greece



Distribution



- Sole electricity distribution business in Greece
- ~€3bn of regulated asset base



Retail



- 6.1m² of customers
- 34 TWh energy sold in LTM-Sep 20
- 64%³ market share with closest competitor at 9%

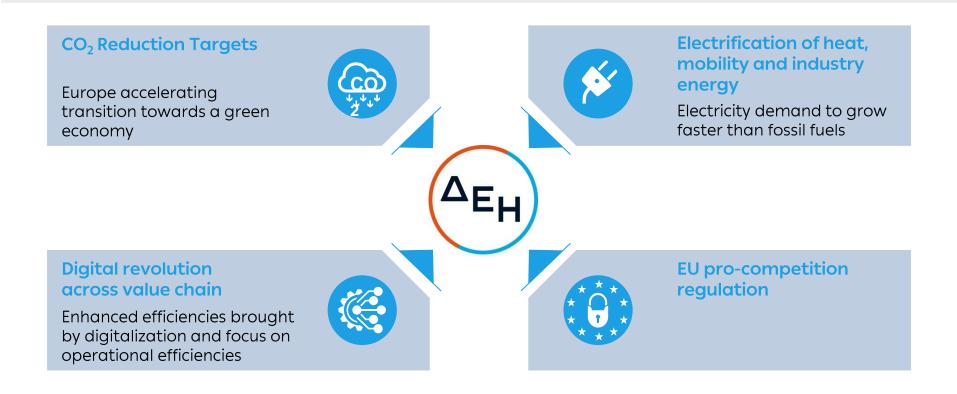
Unique power infrastructure with attractive arowth prospects

Market leading power supplier for Greece's businesses and households

As of Sep-2020, Excluding impact from decommissioning of Amynteo-Filota I & II in Sep-2020
 As of Sep-2020 excluding Universal Service Supplier customers
 Market share in the Interconnected System as of Sep-2020 excluding Universal Service Supplier customers (Source: Energy Exchange)

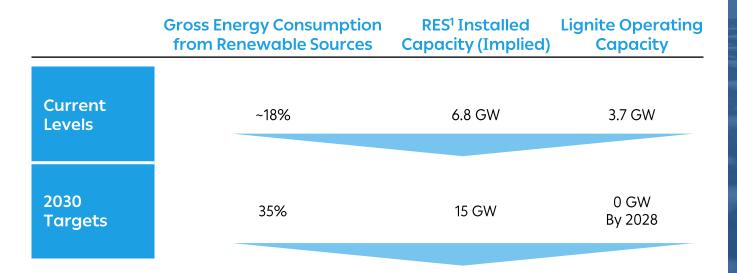


(^Eн) A Number of External Forces are Influencing PPC's Strategy





^(AEH)Greece Energy and Climate Plan 2030



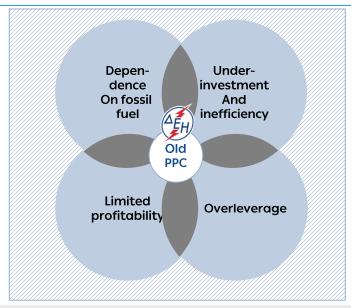
PPC intends to play an important role in the country's energy transition towards a greener, more socially responsible and more efficient energy model

- 56% overall reduction to GHG emissions compared to 2005 (74% in the EU ETS sectors)
- **RES share** in electricity consumption to exceed 61%
- **Improved energy** efficiency by 38% (energy savings of 7.3 Mtoe)



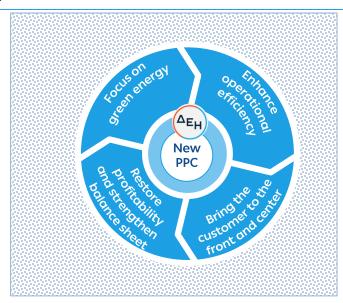
(AEH) PPC is Transforming its Business Model to Enter a New Era

Until 2018



Uncompetitive assets and poor profitability

2020+



Transition to a modern and profitable utility



(AEH) Key Actions that will Transform PPC into a Financially and **Environmentally Sustainable Utility**



Green deal in Generation

- Fastest lignite phase-out program in Europe
- Ramp-up of PPCR¹ and accelerated scale-up of renewable capacity



Digitalization & operational efficiency

- Improve performance of existing operating assets
- Enhance return of investments and upgrade grid systems
- Focus on receivables collection
- Rationalize costs and divest non-core assets



Customer centricity

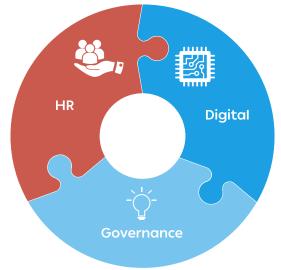
- Revisit go-to-market and introduce new products
- Develop e-mobility solutions
- Focus on profitability over market share



(AEH) PPC's Transformation will be Enabled by Renewed Internal Process Across Digital, HR and Governance

HR

- Refine HR & performance management framework to:
 - Develop our internal workforce, and
 - Attract new talent



Digital

- Leverage Digital and Advanced Analytics across all functions to:
 - Increase efficiency
 - Draw insights for decision making, and
 - Drive employee and customer experience

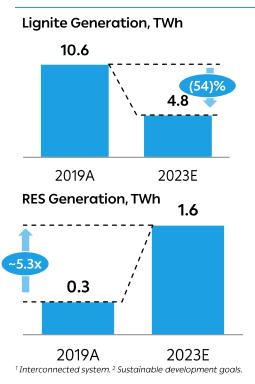
Governance

- Adjust organisational structure and BoD
- Executive governance and key processes (incl. strategic planning, budgeting, procurement) in line with international best practices

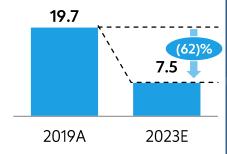


PPC will Focus on a Sustainable Growth Business Model Generating Value to its Stakeholders

Climate Action "at the Heart" of PPC's Transformation



CO₂ Emissions, mn tons¹



Investment in grids 2020-23: ~€1.4bn

Installation of >1k charging points in the next 2-3 years



Contribution across SDGs²

- Health and safety focus
- ✓ Contribution to community well-being
- Employee training and development
- Improving governance and transparency for stakeholders
- Focus on innovation, digitalisation and quality for our customer
- Network investments to reduce losses improve penetration pf renewables and smart meter
- ✓ Lead the way on e-mobility in Greece; create the market



By 2023, PPC will transform into a modern and profitable utility



~€3.4bn in capex over the period 2020-2023

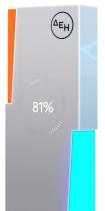
¹ Includes gas, lignite, hydro and non-interconnected islands. Note: segmental EBITDA split excludes negative contribution of Conventional.





PPC is carefully considering its options with regards to the potential roll-out of a nationwide FTTH platform

E-mobility



 PPC is spearheading the adoption of Electric Vehicles (EV) in Greece

 Over 1,000 charging points to be created in Greece over the next 2-3 years



 Mid-term target potential for ~10k charging stations in the country





Attractive nationwide fiber infrastructure platform opportunity would allow PPC to become a key national wholesale provider



Existing PPC infrastructure provides unique competitive advantage and the ability to pursue low-cost and rapid deployment

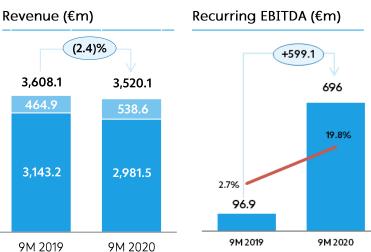


Competitive product offering, could offer access to fibre and high data (1Gbps) connections to households and businesses across Greece



Section 2 - Financial Highlights

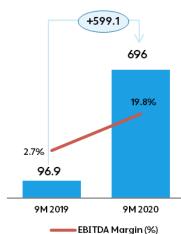
(^{Ден})9M Performance Summary



Lower energy sales driven by market share loss and demand reduction partly offset by initiatives undertaken since September 2019

■ Energy Sales ■ Other Revenue

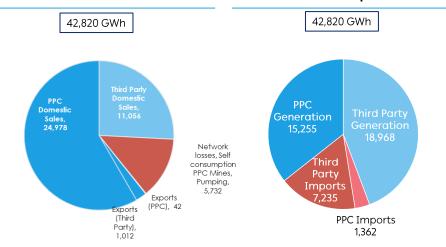
Higher revenue from third party distribution network fees and PSOs



- Positive impact from measures taken in September 2019
- Additional boost from lower SMP and natural gas prices as well as lower CO2 emissions

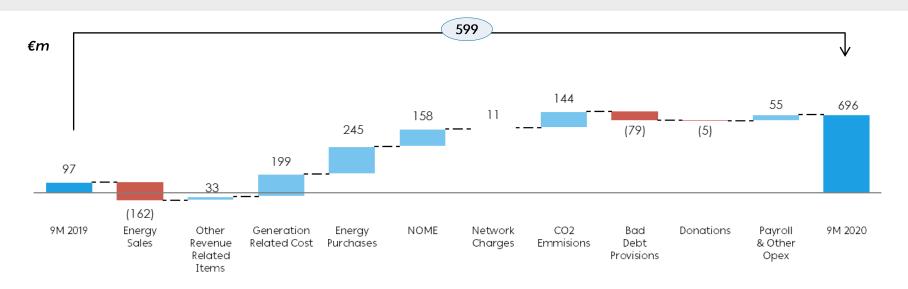
Demand 9M 2020

Generation and Imports 9M 2020



- Domestic electricity demand down by 6.2% mainly due to covid-19 (total demand down by 8.5%)
- PPC's electricity generation and imports average share was 38.8% in 9M2020 compared to 47.2% in 9M2019
- PPC's average share in the retail market¹ was 69.3% in 9M2020 compared to 76.1% in 9M2019

AEH Recurring EBITDA Evolution



Major drivers

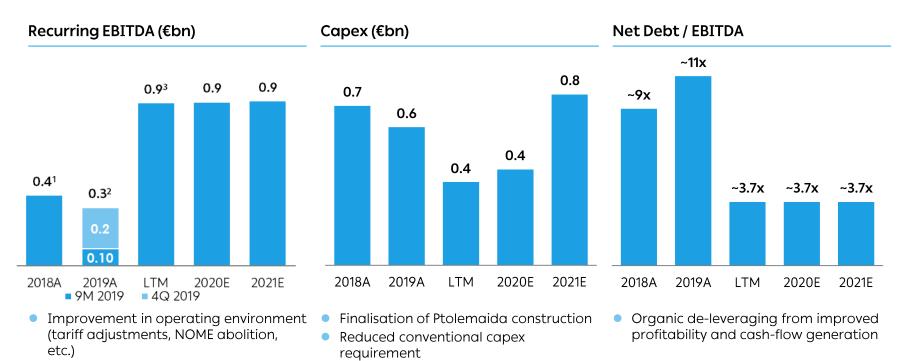
- Generation cost down mainly driven by lower natural gas (lower volume and price)
- Energy purchases down driven by SMP reduction despite higher quantities
- Abolition of NOME auctions
- CO2 emissions cost down due to lower quantities
- Lower OPEX driven by reduced headcount

Δ_{EH} Update on Covid-19

Personnel	 Full adoption and implementation of the guidelines issued by the State to safeguard the health and safety of employees Provision of Personal Protective equipment, disinfection of workplaces, etc. Acceleration of the roll out of digital transformation related projects (videoconferencing, digital signing, VPN access to employees) to increase the capacity of remote work
Customers	 Serving our customers having security as a priority Promotion and expansion of electronic and phone services Tariff measures for the financial relief of customers, especially the vulnerable ones
Business Resilience	 Positive impact on our cost base from lower LNG prices and lower SMP Gradual correction since mid-April of collections slowdown recorded in March due to Covid-19 Secured a €160m loan facility from EBRD in order to support PPC's operations during the Covid-19 pandemic



Update on 2020E performance: First signs of a significant turnaround - Outlook for 2021E



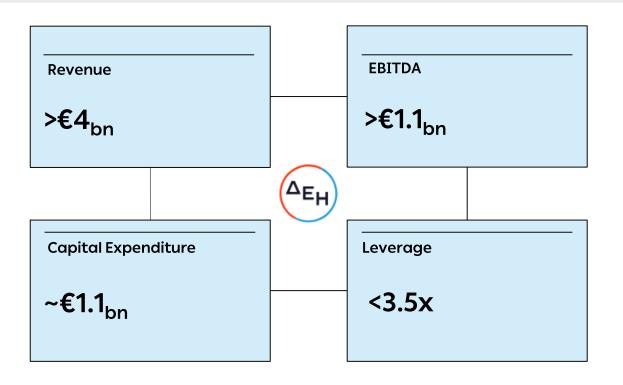
Cost curtailment initiatives

¹ Adjusted for the Special RES account (€ 196.3m), provision for personnel's severance payment (€ 164.3m) and settlement of the Renewables levy-ETMEAR for previous years (€-105.2m)

² Adjusted for the Special RES account (€-99.3m), provision for personnel's post-retirement benefits (€-243.4m) and PSOs for previous years (€-122.6m)

³ Adjusted for the provision for personnel's post-retirement benefits (€-243.4m), PSOs for previous years (€-122.6m), the provision for personnel's severance payment (€32.5m) and the settlement due to the revision of pipeline gas procurement cost for 2012-2019 (€-44.8m)

PPC Financial Targets 2023E



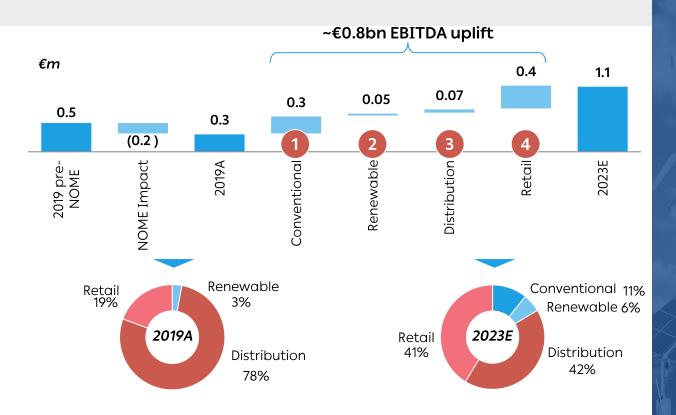
Commentary

Over the next 3 years, PPC will:

- Increase recurring EBITDA to >€1.1bn
- Reduce dependence on lignite and exposure to CO₂ emissions
- Redeploy resources towards renewable generation and grid modernisation activities
- Improve leverage position and liquidity

Improve financial and credit risk profile

(AEH) EBITDA development 2019-2023E



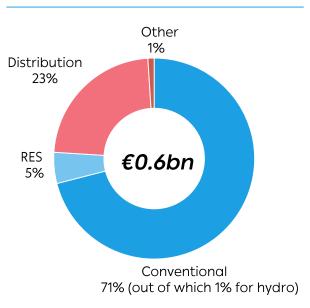
Commentary

- Retirement of unprofitable lignite units and operational overhaul
- Increased RES footprint
- Capture of growth opportunities in distribution and grid expansion
 - Improved profitability and product offering

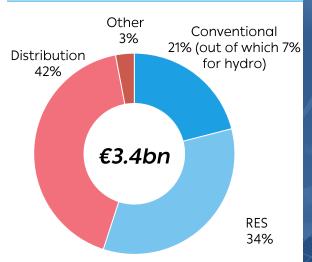


(AEH) Redeployment of capital expenditure in line with transformation objectives...

2019A



Cumulative Capex (2020E-2023E)



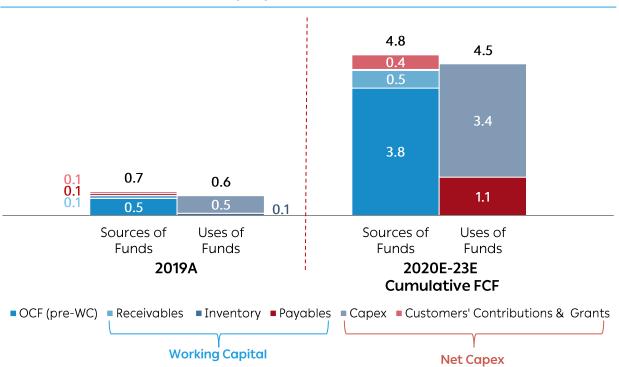
Commentary

- PPC to deploy ~€3.4bn in capital expenditure over the period 2020-2023
- Resource re-deployment away from conventional generation and towards renewables and regulated activities



(AEH)...alongside free cash flow optimisation initiatives...

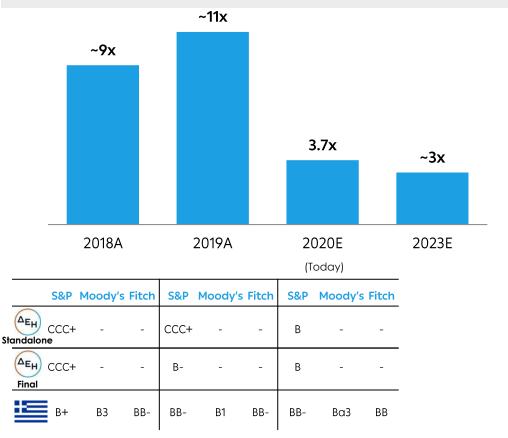


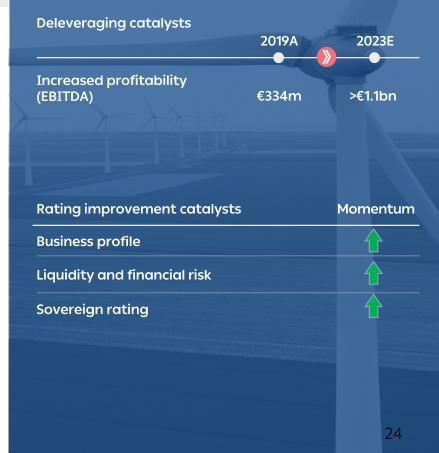


Commentary

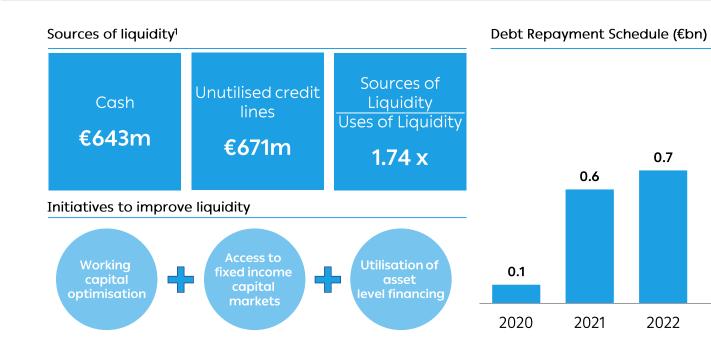
- Self-sustaining growth model with funds from operational activities that could fully finance capex plan
- Ample credit appetite to secure financing for € 3.4bn capex
- Strong focus on receivables collection, providing >€0.5bn over 2020-2023 in working capital release

(AEH)...supporting the reduction in leverage position...





(AEH)...and improving liquidity profile



Beyond 2024

1.2

1.0

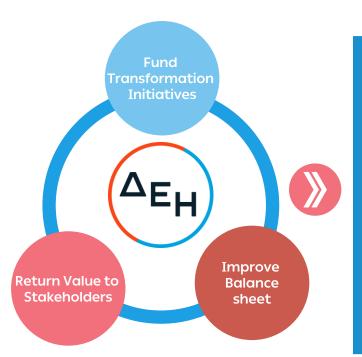
2023

0.4

2024



(AEH) Capital allocation framework allows PPC to reach its financial objectives



Financial Targets

- Net debt Level < 3.5x EBITDA
- Disciplined capital deployment in-line with business plan targets
- Maintain minimum return hurdles to protect stakeholder value

Longer Term Ambitions

- Conclude investment cycle and achieve transformation goals
- Improve ratings to or close to investment grade
- Re-establish dividend policy

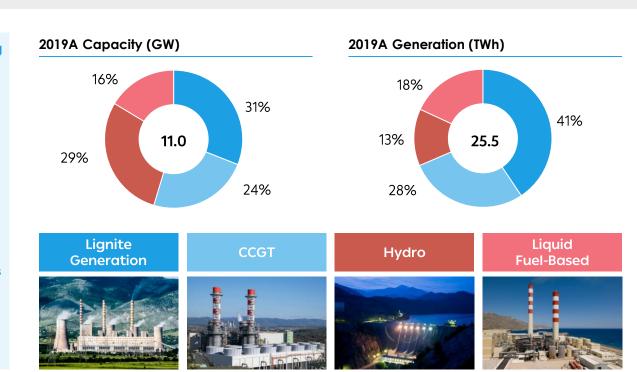




(AEH) PPC Conventional Generation Portfolio at a Glance

PPC Generation: Current Positioning

- Largest conventional generation fleet in Greece, across lignite, gas and hydro
- Low-cost cascading hydro units
- Significant gas generation fleet -50% highly efficient and 50% with substantial operational and fuel sourcing optimisation opportunities
- Mixed lignite-fired portfolio consisting of older units as well as the new-built, highly efficient Ptolemaida V facility
- System-critical fuel-based generation on Greek islands with no or poor interconnection



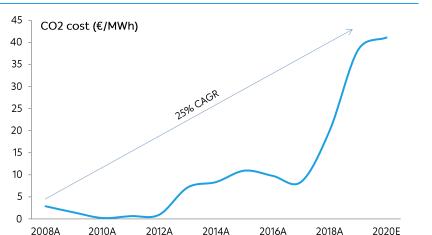


(AEH) Lignite Generation in a New Era



25.5TWh

The Challenge for Old Lignite Generation



Previously low-cost lignite-fired generation unprofitable given high CO₂ costs. Climate change considerations put further pressure on decommissioning timetable



¹ Includes CO2 and fuel cost.



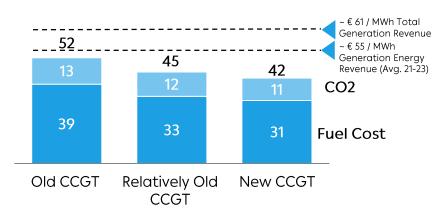
^{AEH} CCGT and Hydro considerations

28%



Gas-fired Portfolio Considerations

Variable Production Cost¹ (€/MWh)



CCGT assets offer dependable, responsive and costeffective generation capacity, complementary to hydro and RES units

Hydro Fleet Positioning

- Low-cost, efficient generation capacity
- Zero emission operations with minimal environmental impact
- Cascading river-lake system integrated capacity allows dispatch optimisation
- Responsive and dependable generation and storage capabilities based on dammed and pumped storage operations

Hydro portfolio offers PPC access to efficient and lowcost generation capacity with zero emission profile



(AEH) Conventional Generation Key **Initiatives**

Lignite decommissioning programme

П

Gas sourcing optimisation and fuel cost reduction

Operational overhaul to improve efficiency in remaining thermal units

Growth investment programme, examine new opportunities and optimise use of existing infrastructure

Impact & Key Figures

~54%

reduction in lignite generation by 2023

- €200m loss reduction
- **62%** reduction in CO₂ emissions

€80m

of gas sourcing cost savings 2019-2020

€30m

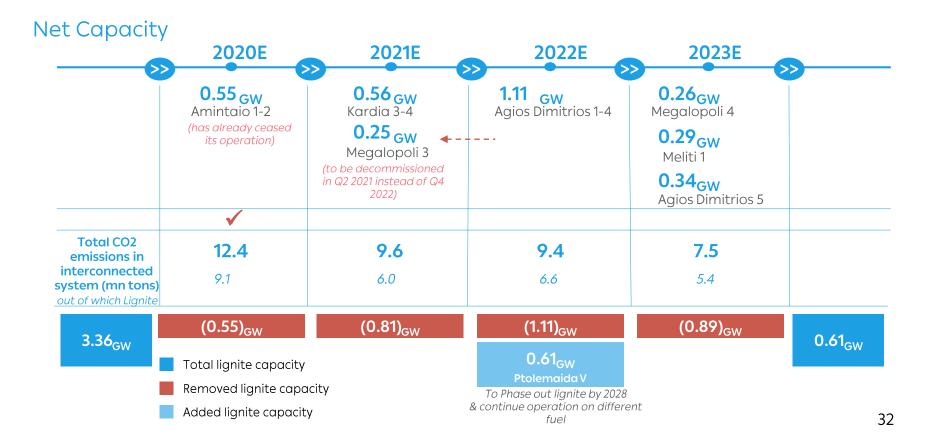
efficiency increase

€20m

of other cost savings



PPC Will Decommission ~3.4 GW of Lignite Assets by End of 2023 in Line With the National Energy & Climate Plan





Lignite Decommissioning Plan - Significant Progress in Six Areas

Decommissioning Roadmap

- Definition of assets portfolio for decommissioning Timeline accelerated
- Power plants decommissioning and mines land reclamation cost estimation finalised
- New mining plan compatible with the lignite phase out process already approved
- Land reclamation plan updated accordingly

Assets Repurposing

- Areas of depleted mines to be used for PVs are fully defined
- New lignite unit Ptolemaida V conversion study in final stage
- Master schedule for power plants repurposing already prepared (cogeneration, synchronous condensers, energy storage, biomass, waste to energy, hydrogen)

Operating Model

- Organisational structure changes for the effective implementation of the decommissioning plan:
 - Two new units in place responsible for the decommissioning plan implementation and the new activities in conventional generation

HR Management

- First successful VRS in lignite generation (about 750 participants)
- Transfer of Amyntaio remaining personnel (mine and power plant ceased operation end of summer) to other active units

District Heating

- Megalopolis: New LPG boiler installation completed
- West Macedonia: Electroboilers tender in final stage Agreement for the future technical solution achieved -Gas Cogeneration project under preparation

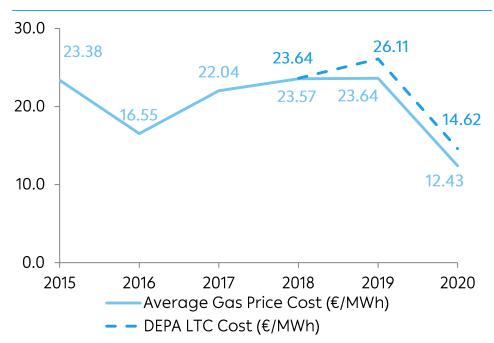
Environment

- Responsible environmental restoration
- Safe handling of waste materials
- Value extraction options for equipment and inventory



Gas Sourcing Optimisation and Fuel Cost Reduction

Gas Price Cost¹ Evolution



¹ Border price - transmission cost not included

Observation

- PPC expects to see significant savings as a result of the new strategy in gas supply:
- The new strategy is implemented in two steps:
 - Gradually and besides the long-term contract (LTC-DEPA) use additional contracts for LNG and pipe-gas supply (2018 up to 2020)
 - Fully replace the LTC by creating a diversified portfolio of suppliers and contracts (LNG and pipe-gas) compatible with the new energy environment (2021+)
- PPC expects about €80m savings on gas supply in the period 2019-2020
- Savings for the coming years will be higher based on the experience of 2019-2020 period and the expiration of DEPA LTC (end 2020)



Operational Overhaul to Improve Efficiency in Remaining Thermal Units





- Optimisation of organisational structure
- Reduction of lignite costs from €22/ton to €15/ton
- Fuel costs and CO2 to be minimised as new unit under construction has higher efficiency, lower lignite costs and lower emissions

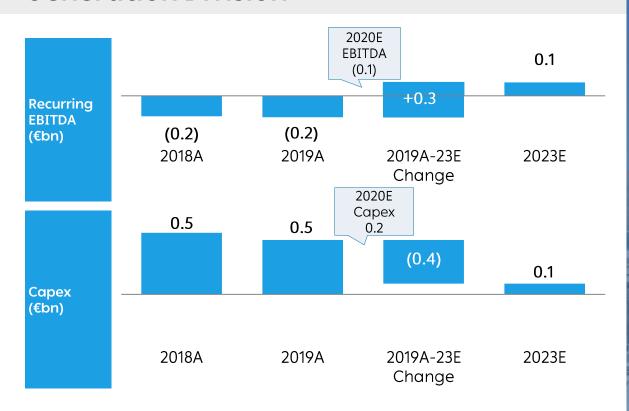


CCGT

- Improve cost competitiveness via gassourcing optimisation
- Discuss capacity payments for less competitive capacity
- Increase load factors
- Minimise non-fuel costs



(AEH)The Transformation of the Conventional **Generation Division**



Over the next 3 years, PPC will:

- **Decommission 3.4GW of** lignite capacity resulting in a majority hydro-based portfolio
- Focus on efficiencies in the remaining generation units to target positive EBITDA contribution
- Limit capital expenditure on conventional generation, and redeployment towards RES and regulated activities

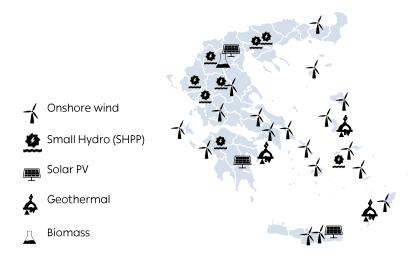
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Section 4 - Renewables

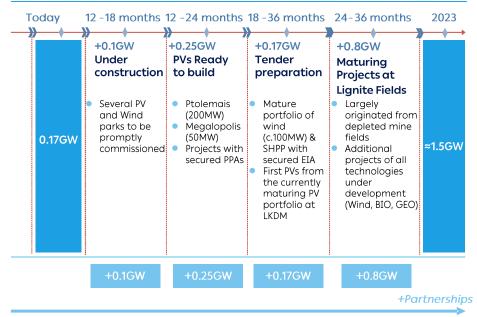
(AEH) Key Highlights of PPC Renewables

Overview

- ~170 MW of operational RES
- Portfolio across 50+ locations in Greece, including islands
- Significant pipeline of assets with 108MW under construction



Key Stats



Effective capacity and production including projects 100% owned by PPCR and the share of PPCR in JVs.
 Only includes projects 100% owned by PPCR.
 Ready to build.



(AEH) The Greek Renewable Energy Market Regulation is Currently in **Transition**

Feed in Tariff (FiT): Until Mid-2019

- High tariffs for Wind, Solar and Small Hydro RES
- ~6GW of existing Greece capacity under this compensation
- Dispatch is prioritised
- Support scheme that boosted RES deployment in the country

~170 MW of PPCR portfolio largely under FiT scheme

Feed in Premium (Sliding FiP): 2019+

- Compensation based on premium on top of the special market price for each technology
- Wind farms with April 2021 CoD entitled to regulated (high) ceiling prices
- 14 auctions have taken place since 2018. awarding contracts for 2.7GW
- Auction scheme to be partially extended and gradually abolished

√ >335MW of PPCR portfolio to be commenced under FiP scheme

Full Competition: 2021+

- Target model to be implemented as soon as in 2021
- Full Market Participation (direct or aggregator) with full responsibility of balancing costs and profiling gap
- Direct market participation in the Spot and/or Forward market
- Bilateral PPA contracts with suppliersaggregators-corporates are envisaged

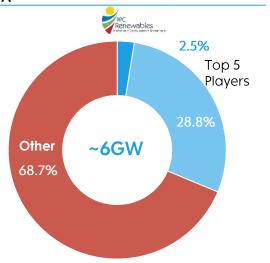
Bilateral PPA contracts within PPC and PPCR to be in place by Q1'2021



The RES Market in Greece is Currently Very Fragmented and PPCR Aims to Exploit This Opportunity

Installed Capacity





2030E



Commentary

- PPC is the fastest growing renewables platform in Greece
 - Strong project backlog allows for doubling installed capacity within 24 months
 - Projects under development in areas with existing interconnection infrastructure
 - Strong know-how and focus of the full PPC organisation behind RES goals
- PPC is exploring strategic partnerships to realise its RES ambitions



PPC Renewables is Well Prepared to Accelerate Renewable Buildout



Expanded Team of Experts

- Strong expertise in the renewable energy field
- Deep technology agnostic know-how
- Young and well educated personnel



Updated Hiring and Procurement Policies

- Law 4643/2019 introduces a series of provision allowing for modernisation
- Gradual adoption of more robust and flexible procurement process
- Flexible hiring processes



Established a Bespoke Vehicle

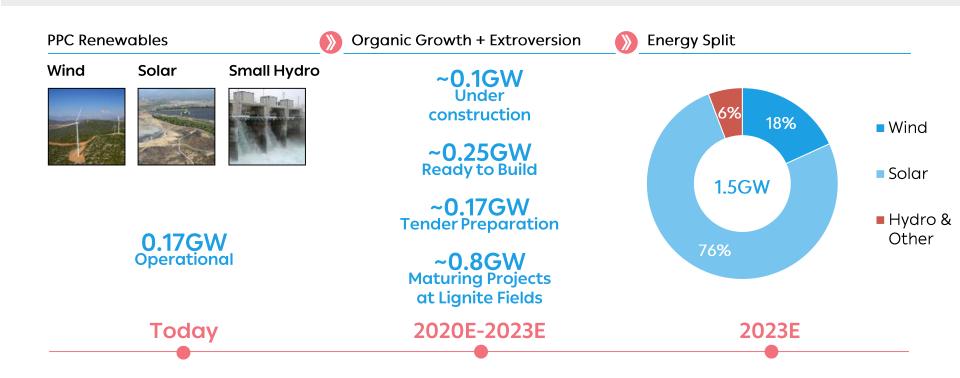
- 100% owned subsidiary
- Underlevered if compared to market competitors
- Fleet predominantly under secured high tariffs



Developed a Pipeline

- Applications for production licenses for ~2GW of Solar PV to be deployed in PPC-owned depleted lignite fields
- Pipeline of wind assets of ~4GW mostly in the Aegean Islands with own interconnection

(AEH) PPCR will Achieve Its Targets Through Organic Growth and Extroversion





(AEH) Key Characteristics and Project Criteria

Key Strengths

- Strong presence in Wind, Solar PV and Small Hydro looking into further diversifying our portfolio
- Large portfolio in Energy Hubs/Areas with strong PPC Group presence (e.g. mining fields). Large PV pipeline with secured land lease
- Extrovert character with emphasis in organic growth and potential JVs to enlarge our portfolio
- Leverage high level of acceptance by the local communities (as part of PPC group)
- Unique experience: First company to repower, base for new regulatory framework, complex situations (Aegean Islands)

Project Assessment Criteria



Case Studies of RES Projects

AERAS Wind Farm

- Capacity: 28MW plus GIS Substation
- Location: Region of Thessaly
- Budget: €42m
- Technology: Wind
- Completion date: end of 2021





Unique case in Greece with challenging technicals given high altitudes (1,800m)

Solar PV in Western Macedonia

- Capacity: 230MW
- Location: Region of Western Macedonia
- Budget: **€150m**
- Technology: Solar PV
- Completion date: 18-24 months

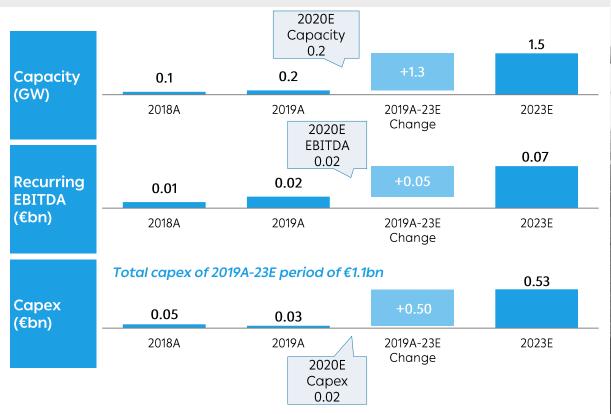




Proof of concept: 2,000 MW on nearby depleted lignite fields



(AEH) The Transformation of the Renewables Segment by 2023+



Commentary

PPC understands the renewables market and has the ambition and expertise to deliver:

- Significant increase in RES capacity to 1.5GW
- Set-up a modern RES development company generating c.EUR68m p.a.
- Capex projects of €1.1bn over 2020-2023
- COVID-19 pandemic has partially delayed the execution of EPC contracts and tender completion affecting 2020 Capex



Section 5 - Distribution



(AEH)PPC Electricity Distribution at a Glance

Overview

- Sole electricity distribution business in Greece covering 5 regions
- Unique power infrastructure with attractive growth prospects



Key Stats

 $242k_{km}$

Network length

 $1k_{km}$

High voltage

 $113k_{\rm km}$

Medium voltage

 $128k_{km}$

Low voltage

c. €3.0_{bn}

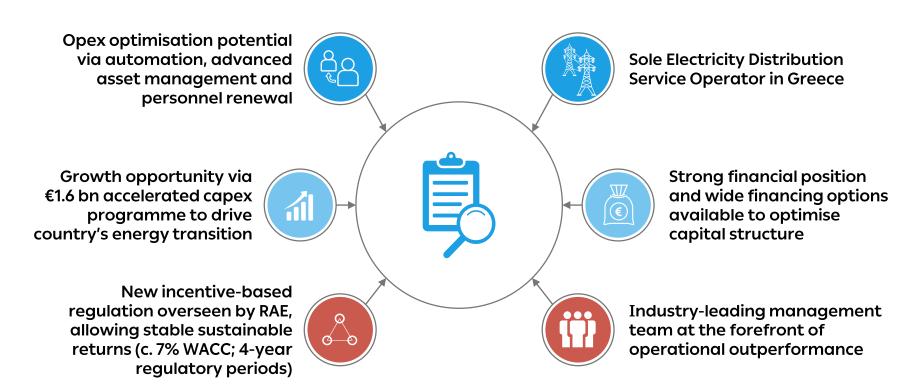
Regulated asset base $7.6_{\rm m}$

Customers

Employees

HEDNO – Hellenic Distribution Network Operator – Asset Proposition

Key Highlights





Distribution Business Unit: Key Initiatives

Regulatory framework

 Align with regulatory on short term (2020) and mid term (2021-24) remuneration and incentives scheme

CAPEX

- Define investment needs to meet NECP¹ ambition and catch-up with underinvestment
- Accelerate Capex execution



OPEX

- Renew ageing workforce and retain experience
- Introduce new, efficient ways of working via advanced asset management and digitisation

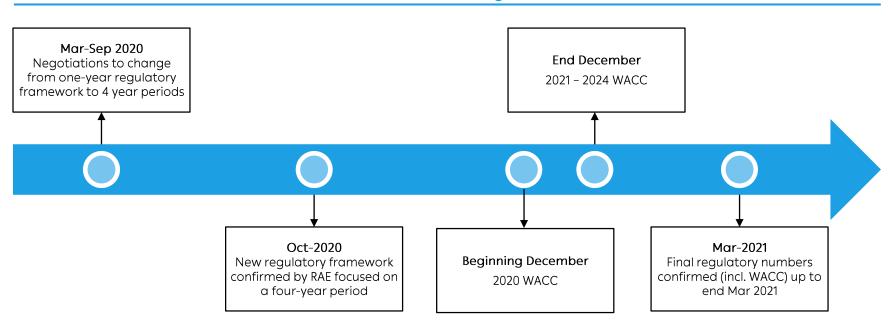




Transparent and Attractive Regulatory Framework

Regulatory Timeline

Evolution of HEDNO Regulation





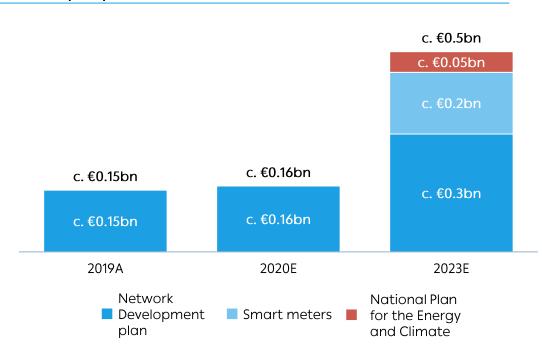
A Revised Regulatory Regime is Coming Into Force in 2021 Leading to Incentives for Investments, Efficiency, Customer Service and Innovation

	Current regulation - Annual cost	New regulation
Regulatory Period	Annual rent	 4-year, stable regulatory periods 1st period 2021-2024 2nd period 2025-2028
Allowed Revenues		
OPEX	 Approved actual DSO OpEx (payroll, materials, consumables, taxes/fees) 	 Moving from cost plus to "Revenue Cap" mechanism with distinction between controllable and uncontrollable Opex (in line
RAB	 Executed CapEx projects (as per Network Development plan approved by RAE) Working capital and WIP included for all activities 	 with other EU countries). Introduction of "Projects of Major Importance" category in the Asset Base with special conditions regarding depreciation and WACC (premium 0.5%-2% for those projects deemed by RAE as PMI). Planned CapEx of EUR ~1.6bn for the first regulatory period (2021 – 2024), out of which EUR ~800m in strategic projects, critical for modernising the network and meeting the NECP targets
Return on RAB	• WACC: Annual reset, but stable ~7%	WACC: Appropriate, stable for full regulatory period (c. 7%)
Incentives		
Efficiency and reduction of Network Losses incentives	 No OpEx or losses efficiency incentives/penalties Savings until end of regulatory period (+/-3%) 	 Introduction of efficiency incentives / penalties (network losses reduction, OpEx efficiency) with with sharing mechanism between the DSO and the end users
Quality of Service incentives	No quality premium/penalty	 Penalties (compensation payments to Customers) for non-compliance to Quality of Energy and Quality of Commercial Service (QCS) standards Customer satisfaction indicators



Growth opportunity via Capex acceleration

Annual Capex spend



c.€1.6bn 2019-23E CAPEX focused on:

- Catch up on historical underspend for repetitive works
- Network growth and reliability
- Smart metering
- RES works for the execution of the NECP



Robust Development Plan

HEDNO to act as a key enabler for Greece energy transition



Key Strategic Projects Identified

- Control Centres upgrade
- Geographical Information Systems upgrade
- Smart metering rollout
- Customer service & experience
- Network planning
- Network automation
- IT system modernisation
- Remote customer service systems
- Digital tools for field force
- Reorganisation of supply chain
- Data management system



Targeting c. €80m of Net OPEX Efficiencies Across the HEDNO Cost Base by 2028





3rd Party Spend Management

- 40% natural attrition in the next 10 years (mostly field force)
- Partial workforce replacement will lead to significant savings in Opex

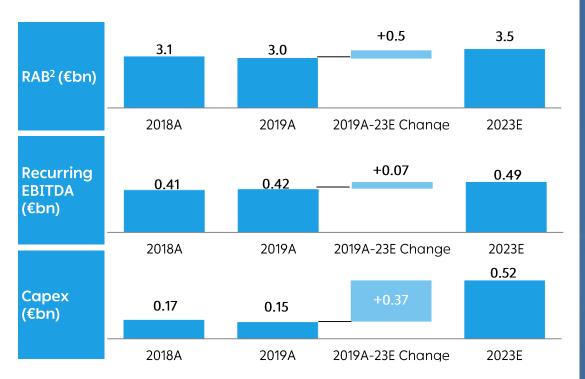
- Automation / digitisation in key processes e.g. field scheduling, tracking, field force tools
- System analytics (e.g. load forecasting for RES, in-grid control)

- Demand management and specification redefinition and standardization
- Streamlining / debottlenecking of operational procurement processes

OPEX efficiency initiatives are expected to generate c. €80m in savings across payroll, repairs & maintenance and materials & consumables by 2028



Distribution¹ BU 3-year Business Plan



Increase regulated asset base to c. €3.4bn by 2023 through increased capex

c. >€70m EBITDA increase by 2023

Average annual CAPEX of c. €0.3bn and cumulative capex of c. €1.6bn over 2019-23

¹ Including Distribution BU and HEDNO results.

² Average year RAB, incl. Working Capital

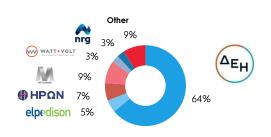


Section 6 - Retail

AEH Key Highlights of Retail









¹ Excluding Universal Service Supplier customers

Key Highlights

- Operational transformation started, combining the launch of an attractive portfolio of services with a fully refreshed brand strategy
- Market share loss controlled, with customer management and retention levers in place
- Competitive price pressure fully accounted for in the business plan in value-in from acquisition vs value-out from churn
- Exit position fully stabilised with controlled churn, fair share of acquisition and healthy margin driven from diversified portfolio of services

² Market share in the interconnected system excluding Universal Service Supplier customers as of Sep-2020 (Source: Energy Exchange)



^{AEH)}Retail – Regulatory and Market Context

Regulatory Trends



Fully liberalised retail market since July 2007

Consumers free to choose their Supplier and suppliers free to set prices, with 35 companies active in energy retail



NOME auctions discontinued from 08/2020



EU Target Model starting from H2 2020

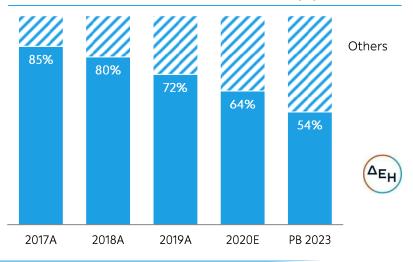
Four discrete Markets (OTC, Next Day, Intraday and Rebalancing); new more restrictive market operation framework



EC Directive 2019/944 changing the paradigm

Consumers able to sell their self-production; higher flexibility for supplier switch; smart metering systems development

PPC Market Share on Volumes at Year End¹ (%)



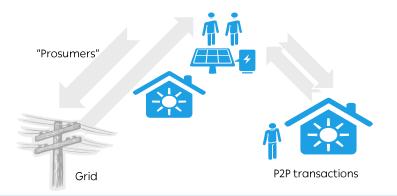
Following market liberalisation, PPC market share has been decreasing, with several regulatory changes now redefining market paradiam

🏝 Retail – New Market Paradigm

Integrated Market Paradigm: From One Retailer for Each Sector to One Single Retailer for All Sectors

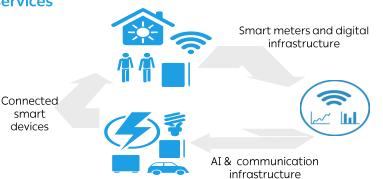
Emergence of prosumers

Using grid edge technologies and services, customers will produce, consume, store and sell electricity



Evolution towards integrated players

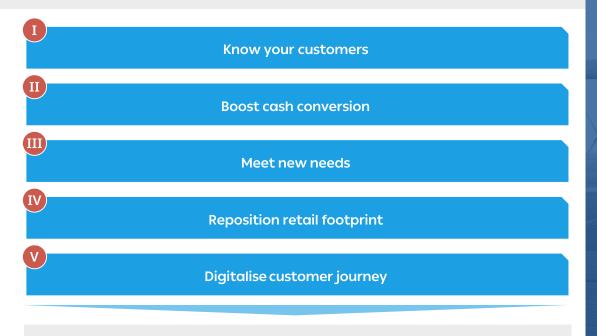
Automated tech and analytics will influence customer consumption and contribute to new customer services



Future energy model will shift from commodity to services, with retailers offering services from diverse sectors; customers will have diverse touchpoints with retailers, while expressing need for seamless digital experience



AEH) Retail Unit Transformation Plan



A retailer that is trusted and loved by future generations

Key Highlights

~ 7% churn in 2023

~ 19% overdue reduction by 2023

~ 15% multi-product rate gas & VAS by 2023

~ 100% stores renovated by 2023

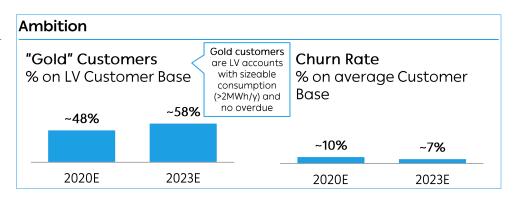
> ~ 11% customer base with digital offer by 2023

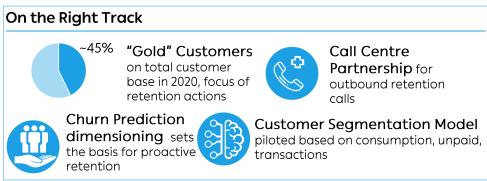


Know Your Customers: Consolidate Quality-driven Market Share, Retaining High Value Customers Through Targeted Loyalty Actions and Acting on Winback

Key Levers

- AI Models: Segmentation and churn prediction tools
- Outbound Retention: Proactive customer care
- Loyalty Plans: Targeted offers for high value customers
- Acquisitions: "Win back" leveraging on customers knowledge

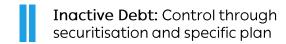


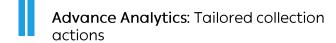




Boost Cash Conversion: Ensure Financial Sustainability, Doubling Down on Collection Process and Engaging the Right Partners

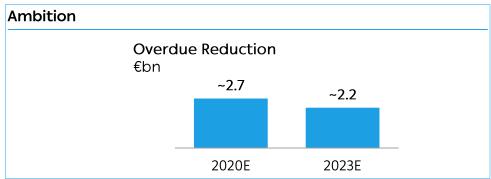
Key Levers





Payment Methods: Direct debit promotion to reduce active debt

Partners: Clear engagement rules and aligned objectives



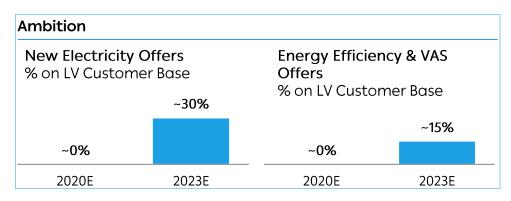




Meet New Needs: Increase Customer Monetisation Launching Customised Commodity Offers and Innovative Energy Products & Services

Key Levers

- Electricity Offer Suite: Customised offers, e.g. digital
- **Dual Fuel:** Double-down on gas crossselling
- Energy Efficiency & VAS: Adjacencies on B2C, EsCo model for B2B
- Branding: Brand awareness and communication strategy



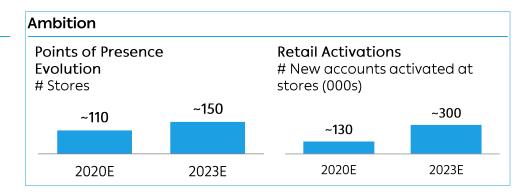




Reposition Retail Footprint: Strengthen Brand Positioning as the "Supplier of Choice" by Redesigning PPC Retail Channels

Key Levers

- Look & Feel: Stores layout, branding, product placement
- Accessibility: Smart queue management, opening times
- Omni-channel: Self-service machines, QRbased payments
- Staff Competences: Back office vs. front office rebalance







Extended working hours in 24 shops across Greece



Waiting Times Reduction with customer visit at 74 shops with no queue through appointment



Design phase of restyling completed in 2 pilot stores, ready for implementation



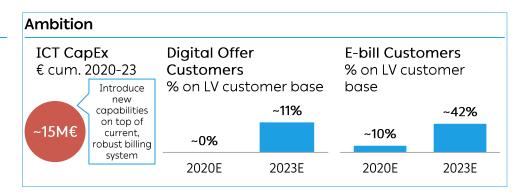
NPS measured daily



Digitalise Customer Journey: Achieve Efficiency Through Process Digitalisation, Improve Customer Satisfaction Bringing Online Channels to Full Potential

Key Levers

- IT Architecture: CRM integration, cloud migration
- **Digital Channels:** App reboot, e-bill website upgrade
- Simple & Digital: Self metering & payment, web live chat
- Back Office: Lean metering, billing, and collection processes

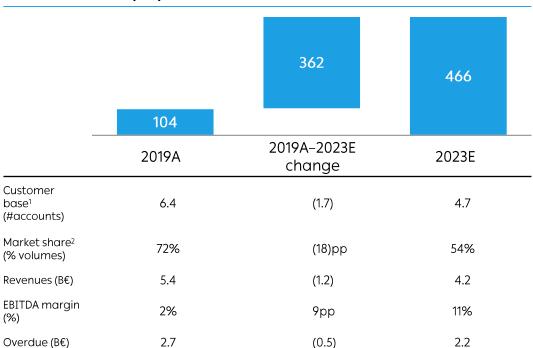






(AEH) Retail Unit Transformation Plan: Impact

EBITDA Evolution (M€)



¹ Customer base excluding Universal Service Supplier customers

Key Highlights

- Increase in operating profitability both in absolute figures and in terms of margin despite market share loss
- Building a healthy customer base

² Market share in the Interconnected System excluding Universal Service Supplier customers



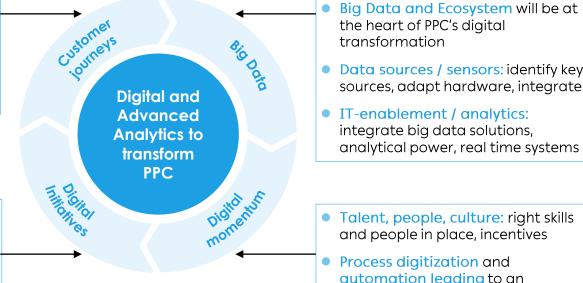
Section 7 - Digital Transformation



(Δ_{EH}) A Fundamental Shift of the Approach of Analytics is Required

- Focus on customer journeys that are proven to matter most for consumers
- Improvement of multichannel approach improving existing services and building new services

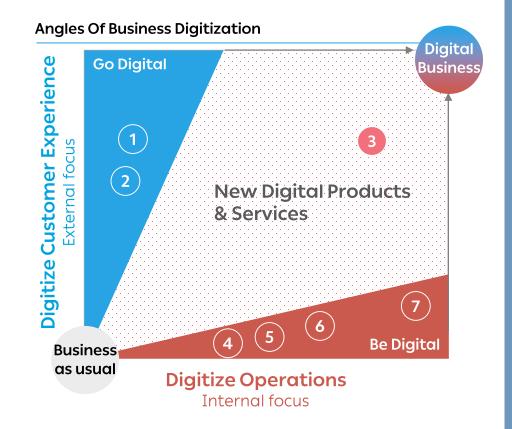
- A wider set of sophisticated analytics & digital enablers across all business lines
- Targeted projects across verticals aim to address busines challenges and provide for performance gains



- the heart of PPC's digital
- Data sources / sensors: identify key sources, adapt hardware, integrate
- IT-enablement / analytics: integrate big data solutions, analytical power, real time systems

- Talent, people, culture: right skills and people in place, incentives
- **Process digitization and** automation leading to an accelerated operating model





Digital themes

- 1 Digitize Channel Strategy
- CeX Enablers
- Future Enablers
- Big Data Analytics
- 5 The Digital Citizen
- Object the properties of th
- 7 Digital Initiatives



(AEH) We have set a clear path for PPC's digital transformation

•	Digital Initiatives	Roadmap
Digitize Channel Strategy	Mobile & Web solutions evolutionNew Phy-gital customer experience and Revamp Customer Care	Adoption of a 2-step approach for the digitalization of the customer experience Packaged solutions to increase transformation speed Year 1: Phy-gital journey to improve overall user experience Year 2: Define scope and delivery of industry leading cloud capability(e.g. New SaaS CRM Solution)
CeX Enablers	 Digi-CRM, Partner Portal and AI Driven initiatives 	
Future Enablers	Open API, Startup Incubator and AI Driven initiatives	Focus on data & ecosystem to drive innovation Year 3: Incubator for industry startups through open-API & Open-Data Foundations to create a data competency center Digital transformation local leader by Year 3 and at par with European utilities by Year 4
Big Data Analytics	 The Data Lake & Data Access, Trend & Insights and Data Visualization 	
The Digital Citizen	PPC DNA, Onboarding / Right Skilling and Operating model	 Employee and technology enablers Year 3: Digital focus for new entries while building the right digital skills for the digital era Technology transformation: 1) Architecture standardization, 2) Cloud solutions, 3 Cyber security, 4) Workforce Mobility and 5) Intelligent Enterprise Enablers
Digital Accelerators	Adopt Cloud/SaaS, Cyber SecurityMobility	
Digital Initiatives	Power GenerationTransmissionCorporate Functions	Generation, Distribution & Enterprise functions • Year 2: Adoption of Intelligent Automations • Corporate functions with digital enablers • Predictive maintenance and adoption of AI and VR in Year 3

Concluding Remarks

PPC is uniquely placed to drive energy transition in Greece and capture the sector's growth potential



EU Energy & Climate Plan

- >11GW RES till 2030. Possibility for further increase due to new EU targets
- Greece potentially among the first EU countries to move towards more merchant RES¹



Fundamentals

- Advantage through vertical integration and long customer position
- Team & governance in place for transformation programme. First results of transformation already visible



Acceleration Possibilities

 Possible monetisation of 49% of HEDNO to act as an accelerator for further growth

¹BNEF / AFRY

